CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

January 28, 1954 No. 55

SPECIAL RELEASE FROM HEADQUARTERS: Under an expanded service recognition policy effective January 1, 1954, Crown Zellerbach employees with 25 years or more of service will be presented with engraved watches. One thousand and thirty-seven men and women employees in the United States are immediately entitled to receive the watches which will be presented at special occasions in the numerous divisions over the next several months. The new program covers U. S. employees who were on the payroll January 1, 1954, and who are entitled to service pins representing a minimum service of 25 years. Service pins will be continued.

Both wrist and pocket watches will be offered for both men and women and a handsome clock will be an alternative for those who prefer it. A brochure is being issued with replicas of the watches and clock shown, from which employees will make their selection and indicate how they want their names engraved. About six weeks will then be required to complete the engraving and assign the watches to the divisions.

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OF INTEREST TO FEDERAL INCOME TAXPAYERS: Again this year a representative of the Internal Revenue Service will be at Crown Zellerbach Inn to give assistance in the preparation of tax returns. His services will be available without charge between the hours of 8:15 A.M. and 4:45 P.M. on Thursday and Friday, February 18 and 19. Reports for the calendar year of 1953 must be filed not later than March 15. All must file whose total income for 1953 was $600 or more.

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THIS YEAR'S STANDARD FIRST AID COURSE for CZ employees and their families will start this Monday evening (February 1) at 7:00 o'clock. Classes will be held in the MacMaster assembly room and will run for 10 weeks. L. J. Southard, in charge of first aid for the State Department of Labor and Industries, met with Jack Robertson and our mill instructors on Tuesday to explain the state program, and to authorize us here to conduct the training course for which the state department will issue certificates. Renewed instructors' cards have arrived for L. W. Bailie, C. L. Koplin, Mary Schick, Anna Tall, Demas Hutchison, Eldon White, J. B. Knight, Jr., and Geno Quilici.

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ANNOUNCEMENT HAS BEEN RECEIVED concerning the seventh Bolton Award Contest open to all employees of North American pulp and paper mills. This year's topic is THE OBLIGATION OF AN EMPLOYEE TO HIS COMPANY. Prizes are $1000, $750, $500, and 10 district awards of $100 each. Entries must be ready for mailing before midnight, March 31. J. P. Phillips and P. V. Millard are in charge of the contest here. Both will be glad to give assistance or further information.

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THE SAFETY SLOGAN posted throughout the plant for January was submitted by Fanny Mackey, Laboratory, and reads "'54 a brand new year. Let's keep our safety record clear."

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

PAPER PRODUCTION last week averaged 691 tons per day, with 4,725 for the week. Machines No. 2, 7, and 10 achieved more than 95% efficiency. NO. 15 MACHINE has just completed a successful run of kraft drum liner for Continental Can Co. M. N. Burleson, one of their officials from Van Wert, Ohio, was in Camas Friday to watch production of this item which is a new one for us. The paper has a basis weight of 47 lb. per 1000 sq. in., and is made to very high specifications. Credit is due Gus Ostenson, Clarence Brown and their paper machine crews for meeting the specifications "right on the nose." The result is a good order from Continental Can which should mean repeat business in the future, as they have built a plant at Pittsburgh, Calif. which will be run on our paper as long as we can meet competition in the matter of quality and price. The kraft drum stock is wound around cylinders to make containers or drums which replace wooden barrels. These drums are then used for the storage and shipping of chemicals and many other industrial materials thus creating a new use for paper which is becoming widely adopted.

FOUR DEPARTMENTS have passed 100-day safety marks lately. On Monday, the CONVERTING PLANT passed the 500th day since its last lost-time accident; the ELECTRICAL DEPARTMENT passed its 700th day; and the PRINTING DEPARTMENT, its 900th day. These three departments have advanced on the same day time after time. It is hoped that when another 100 days pass by, they will all still be adding to their safety records. The GROUNDWOOD MILL observed its 300th day Jan. 27.

SULFITE MILL produced 2,159 tons. The KRAFT MILL made 3001.2 tons, using Douglas fir, hemlock, and cottonwood. The BAG FACTORY produced 27,707 bales; shipped 37,607 bales. The CONVERTING PLANT produced 25,142 cases; shipped 12,906 cases. NAPKIN DEPARTMENT produced 11,787 cases; shipped 8,016 cases. WAXED LUNCH ROLL produced 3,737 cases; shipped 2,297 cases.

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A DIVIDEND DISTRIBUTION of $22,000 or 4½% on shares for 1953 was declared by the Crown Camas Federal Credit Union at the annual meeting held Friday evening. The 70 members present elected four directors, Charles Wheeler, Joseph Boyle, S. M. Purdy, and Kenneth Linehan. Purdy was again selected as president, and Louis R. Hickey as secretary-treasurer. The new vice president is Joe Boyle. The credit committee is composed of W. T. Sampson, Wm. Harris, and Jim Rook. Supervisory committee members are Alan Kircher and Gene Yarnell. The present Credit Union membership is 1808. 1,467 loans were made in 1953. The organization has lent almost $4½ million to its members since its beginning in 1936.

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BECAUSE OF THE INCREASING REQUESTS for copies of Management Report to take home, (we hear the school children use them for current events), racks have been placed on the wall near the Clockroom, on the Bag Factory porch, and on the Converting Plant porch. Help yourself to copies in these racks or to the extras in your supervisor's office. We stepped up our printing from 700 to 1000 this week. If this seems to be more than is needed, we'll reduce the number next week. We simply want to be sure that there is an ample supply for those who want them.

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RAINFALL since January 20 has amounted to 3.69 in. with a 1954 total of 8.67. Up to this date last year, we'd had 14.40 in. River level is 9.5 ft. Lowest temperature last night was 35°; highest yesterday, 37°.

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